

Annual Performance Review

SAM _____

Year _____

Rating Scale:

E: Performance exceeds congregation's expectations

M: Performance consistently meets requirements

I: Performance does not meet expected levels. Improvement is necessary.

1. Administer Word and Sacrament

_____ Planning worship service

_____ Order of service

_____ Leading Worship

_____ Preaching

2. Spiritual Guidance and Ministries

_____ Visiting hospitalized and homebound members

_____ Visiting members in their home

_____ Teaching youth

_____ Teaching adults

_____ Availability to those in need

3. Evangelism

_____ Training others to share the word

_____ Assimilation of new members

_____ Sharing the Gospel with those in the community

4. Administration and Time Management

_____ Organized

_____ Effectiveness in assisting council achieve its goals and objective

_____ Fulfills commitments

_____ Works with lay leaders

_____ Takes care of own health

5. Community Relations and Involvement

_____ Dialogues with other church leaders

_____ Dialogues with community leaders

_____ Aware of needs within the community

_____ Participates in conference meetings and activities

_____ Participates in synod conferences retreats and activities

6. Summary of Strengths

7. Areas Needing Improvement

8. Goals for Next Year

9. Additional Comments

Supervisor

Title

Date

SAM

Date

Mentor

Date